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SALVE REGINA UNIVERSITY FACULTY ASSEMBLY

Minutes of the Meeting of October 4, 1999

First Meeting

1. **Call to Order.** The meeting was called to order by the Speaker of the Assembly at 2:05 pm.

2. Announcements

The Speaker called for a moment of silence for the late Bernard Masterson.

William Allen of the English Department issued a call for papers for a new student literary publication called, "The Green Willow."

The Speaker announced that John Greeley will serve as the parliamentarian for the Assembly.

3. Report on Spring 1999 Survey of Faculty

Re: Credits Required for Graduation - Sr. Pat Combies

There were 72 responses in total to the survey. 68 of the respondents were in favor of reducing the number of credits needed to graduate to 124 from the current 128. 4 respondents were opposed to the change.

On the question of allowing students to take 6 courses in a semester without paying an additional fee, 62 respondents voted in favor and none were opposed.

These questions are still under consideration by the administration. Currently, 128 credits are needed to graduate. Students who are granted permission to take 6 courses must pay for the additional course.

4. Report on Executive Committee Activities - Chris Kiernan

a. Summer Organizational Meetings

The Speaker introduced the Executive Committee to the Faculty Assembly and announced the results of the Executive Committee officer's election:

Vice Chair: Joan Chapdelaine

Treasurer: Terrence Gavan

Secretary: Nicholas Lund-Molfese

b. The Establishment of Sub-Committees of the Executive Committee on Curriculum and Salaries and a Call for Volunteers

The Speaker announced the formation and membership of the following faculty committees. He further stated that any member of the faculty interested in serving on these committees should make their interest known to the committee chair or a member of the Executive Committee.

Fr. Michael Malone, Nancy Blasdell and James Nugent, were appointed to the Social Committee with Fr. Malone to act as chair of the committee.

Ronald Atkins and Joan Chapdelaine were appointed co-chairs of the Curriculum Committee with Juliette Relihan to serve on the committee. [Subsequent to the meeting, Thomas Day and Will Stout joined the committee.]

Appointments to the FACSB will be considered after consultation with various past members of the committee. Any member of the faculty can bring issues of concern to any Executive Committee member for consideration by the entire Committee.

5. Proposals Presented for Discussion by the Assembly

a. Course reduction for the Speaker of the Faculty Assembly

The Speaker relinquished the Chair of the Assembly to the Vice Chair as the issue under discussion was directly related to his position. The Assembly engaged in a wide-ranging discussion during the course of which the following points were made:

There has been a course reduction for the faculty member who presides over meetings of the faculty ever since the responsibility for running faculty meetings was undertaken by the faculty.

The Speaker of the Assembly has increased responsibility in comparison to the last two years.

Other members of the faculty, for example those serving on difficult committees, do as much or more work than the Speaker of the Assembly.

The Speaker has numerous informal duties that require time and attention and which will be neglected if he or she is overworked.

The granting of a course reduction by the administration is a sign of the importance of the position the Speaker of the Assembly holds.

Perhaps a committee should be established to make recommendations on course reductions.

If a reduction is granted, it should be a true reduction and not merely a form of added compensation.

The following motions were made and seconded:

- That the Faculty Assembly recommend to the President and the Vice President for Academic Affairs that the Speaker of the Faculty Assembly receive a course reduction of one course each semester s/he is Speaker, provided that the course reduction not create an “overload.”
- That the Executive Committee of the Faculty Assembly further explore the issue of course reductions for Teaching Faculty.

The motions passed unanimously with three abstentions.

b. The mandatory requirement that faculty wear identification badges.

The Speaker resumed the Chair of the Assembly and initiated a discussion on the new mandatory name badge policy. The Assembly’s discussion included the following points and questions:

Will students be required to wear name badges at some point?

Does this imply that Salve is a dangerous place or a closed campus?

There should have been a cost-benefit analysis done before the implementation of the policy.

The badges are meaningless and accomplish nothing on an open campus. They might be useful in the dormitories however.

The decision was made without discussion with the faculty and by a person outside the faculty’s “chain of command.”

The decision was made within the proper administrative structure because it involved faculty as employees.

The mandatory, non-consultative nature of the decision and the lack of a rational leaves faculty in a difficult position when questioned by parents or students.

The following motion was made and seconded:

- That the Executive Committee writes to the Director of Human Resources and asks her to send a memo outlining the rational behind the new identification badge policy that the University has adopted.

6. **New Business.** None.

7. **Adjourn.** The meeting adjourned at 3:05 pm.