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Meeting of the Faculty Assembly
November 5, 2008

1. Quorum was reached, and the meeting was called to order by the speaker, Will Stout, at 2:44.
2. Approval of minutes. An addition was made to the minutes of October 8, 2008. Members of the Faculty Manual Rewrite Committee who had not been included are Tom Day and Anthony LoPresti. Following the correction, the minutes were passed.
3. Old Business.
    a. Discussion of qualities sought by faculty in new President.
        1. The original motion was presented by Will Stout once again. When quorum was lost on October 10, 2008, there had been two motions to amend:

            Motion 2, which was to add "**and administrative experience**" to the first quality, passed by a show of hands with 54 in favor, 1 opposed, and 3 abstentions.

            Motion 1, which would have changed "**An academic who holds a terminal degree in his/her field, preferably an earned doctorate in the Arts and Sciences**, with a record of scholarly production, classroom teaching experience, and administrative experience" to "An academic **who holds an earned doctorate in the Arts and Sciences**, with a record of scholarly production, classroom teaching experience, and administrative experience." By a show of hands, the motion did not pass, with 10 in favor, 34 opposed, and 11 abstentions.

There was further discussion of the motion. A motion made to close debate was seconded. By a show of hands, it passed with 56 in favor of the motion, 1 opposed, and 1 abstention. The motion to accept the statement (as follows) was passed by paper ballot, with 42 in favor, 12 opposed, and 5 abstentions.

The Faculty of Salve Regina University—recognizing that the Faculty Assembly is the "vehicle through which the Teaching Faculty express their corporate voice on all matters related to the welfare of the University" [Part 3, sec. A.1.d., *Salve Regina University Faculty Manual*, 2005, p. 114]—express their support of and interest in the 2008-09 search process for the seventh president of the University. We thank M. Therese Antone, RSM, for her more than three decades of steadfast service to the university: as teacher, administrator, and, since 1994, president. The faculty, as an essential constituency of the University, wish to assist the presidential search committee in its exceptionally important task. In this spirit, we submit that the following qualities and qualifications are necessary for the next president of Salve Regina University.

1. An academic who holds a terminal degree in his/her field, preferably an earned doctorate in the Arts and Sciences, with a record of scholarly production, classroom teaching experience, and administrative experience.

2. Understands and supports the mission of the University.

3. Appreciates and works toward an open and diverse university community where divergent ideas and different peoples are supported and cultivated.

4. Supports faculty research while recognizing the primacy of the University's teaching mission.

5. Understands and supports the University's historical mandate to educate students in the liberal arts and professional programs

Adopted by the Salve Regina University Faculty Assembly, November 5, 2008.

4. New Business.
    a. Ernie Rothman made a motion for discussion of academic rigor and integrity.
        i. Academic Rigor should be discussed as well as grade inflation.
        ii. Evaluations as the primary source of teaching effectiveness should be reconsidered.
        iii. Suggestion that evaluations be replaced by peer review, even if that means bringing in experts/colleagues from other institutions.
        iv. The Faculty Assembly agreed that the Executive Committee should arrange forums to discuss these issues in the spring of 2009 prior to the spring workshop.

    b. Diane Tomkinson reported to the Faculty from the Evaluation Process Committee.

    c. Proposal for film minor. Donna Harrington-Lueker, Chair of the English Department, spoke to the courses to be included in the new minor, which are already available for the minor in film studies. For vote in December.

    d. Proposal for a B.S. degree in Nursing. Peggy Matteson, Chair of the Nursing Department, presented the information on the proposed curriculum for the B.S. in Nursing, highlighting the changes. For vote in December.

5. Reports
    a. Tom Day and James Mitchell reported from the Protocol Committee. A report was to have been sent; it will be sent before our December meeting.

6. The meeting was adjourned at 4:10.

Respectfully submitted by Linda Crawford