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Motion to Amend the Process of Faculty Evaluation of Administrators

RATIONALE:

The Faculty Assembly voted in 2004 to institute an annual evaluation of academic administrators. There has been discussion among faculty about working more collaboratively with the administration in the evaluation process. President Antone has hired an outside consultant to gather information about the administrative roles of Vice President for Academic Affairs, Dean of Graduate Studies, and Dean of Undergraduate Studies. At the Faculty Assembly meeting on February 3, 2006, President Antone said that while she welcomes faculty involvement in the evaluation of academic administrators the present process being used by faculty is not acceptable to her. President Antone offered to work with faculty to develop an acceptable process. President Antone suggested that the Faculty Assembly elect five members of the faculty to work with her and the consultant to develop a valid process.

MOTION:

As a Faculty Assembly, working in the spirit of collaboration with the administration, it is our will to hold in abeyance the annual administrative evaluations and to hold an election of five faculty who will work with President Antone to develop a process for faculty evaluation of academic administrators. Upon development of a mutually acceptable process, the elected group of five faculty will bring the new process to the Faculty Assembly for a vote to implement it in place of the current process.

A vote of **YES** means that the annual administrative evaluation will be held in abeyance in spring 2006, an election will be held, and five faculty will be elected to work with President Antone in developing a process for faculty evaluation of academic administrators that will be brought to the Faculty Assembly for a vote to implement it in spring 2007 in place of the current process.

A vote of **NO** endorses the same evaluation tool and process used in 2004 –2005.

Submitted by:

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