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Faculty Assembly Salve Regina University **Executive Session**

Bazarsky Auditorium

May 6, 2005

Evaluation of Administrators Reading out of statistical results

A member of the Assembly proposed that only two statistical results from the surveys should be read out at the meeting: (1) whether the administrator's performance has been better or worse and (2) whether the administrator should be retained. The complete survey results would be sent to the administrator being evaluated and to the President. The rationale for the proposal was as follows: Listening to the results for each item in the survey is "degrading" and "demoralizing." The process only produces a "negative atmosphere." The Assembly does not listen to a reading of evaluations related to promotion and tenure decisions.

The proposal was put in the form of a Motion and seconded. After a lengthy debate, there was a Motion to Call the Question. In a paper ballot labeled #9 the Motion passed (58 YES, 4 NO, no abstentions). The Assembly ended debate and proceeded to the question.

In a paper ballot labeled #10 the Motion to limit the reading of survey results to two items failed (19 YES, 41 NO, 2 ABSTAIN).

The Assembly listened to a reading of the statistical results of the survey concerning administrators.

A Motion to release quantitative and qualitative survey results together failed.

A Motion was passed to release the statistical results to the administrator on Monday, May 9 and the President on Wednesday, May 11. Qualitative results are still being prepared and will be presented at the next meeting.

Announcement: there will be a faculty meeting on June 8 about interdisciplinary majors. An Assembly meeting on that day will begin at 1:00 PM.

The meeting adjourned at 3:06 PM.