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Eight Faculty Notified of Contract Nonrenewal

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at Salve Regina College
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FOR IMMEDIATE RELEASE

December 1970

Eight Salve Regina College faculty members received notice today (Tuesday, Dec. 15) that their contracts would not be renewed for the 1971-72 academic year.

The action involved five full time faculty members and three part time members including one who also serves on the administrative staff of the women's college. In each instance, the full time faculty members were those with the least seniority in their respective departments.

The College adheres to the American Association of University Professors (AAUP) regulation with regard to the dates for notice of faculty contract termination. In consequence of this regulation, faculty members in the second year of employment with a college or university must be notified not later than December 15 of the non-renewal of their contract for the following academic year.

Earlier this fall, Salve Regina's board of trustees directed the administration to maintain an austerity budget to carry the College through the present economic recession. The implications of such a program were evidenced by termination notices.

The non-renewal action, which involves several departments, is part of an overall streamlining of the College's operational structure with a particular emphasis on reassessment of course offerings.

Although most of the termination notices are related to the financial necessity to consolidate within the College, one reflects in part a plan to pursue consortium relationships with other institutions. The cause for one other notice was the redefining of a faculty-administrative staff position as a fully administrative post.

Commenting on the College's action, effected by the ten-member administration, Sister Mary Christopher, R.S.M., Salve Regina president, said: "The Administration regrets the necessity that prompts such measures because they in no way reflect a lack of satisfaction with the performance of these teaching faculty."