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Faculty Assembly Minutes, 10-4-17

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3:00 pm – 4:30 pm Bazarisky Lecture Hall

AGENDA

- I. Call to Order and Quorum Count*
- II. Reflection
- III. Approval of the Minutes of the Faculty Assembly Meeting of May 3, 2017*
- IV. SRYou Day – Ms. Julia Gambardella, chair of SRYou Steering Committee
- V. Speaker’s Welcome and Treasurer’s Report
- VI. Interim Provost: Dr. Arnold
- VII. Committees:
 - Core Review Committee and Assessment Information –
Dr. LoPresti, Dean McAuliffe, Ms. Lariviere
 - Curriculum Committee – Dr. Chace
 - FACSB – Dr. Condella
- IX. Updates
 - Community Engagement Steering Committee
 - Library
- IX. New Business
- X. ANNOUNCEMENTS
 - Campus-wide Read and Atwater Lecture – Dr. Colbert-Cairns and Ms. Goodenough
 - Faculty -Athletics Rep – Mr. Rok
- XI. Adjournment

MINUTES FOLLOWING THE ORDER OF THE AGENDA

- ## I. Call to Order and Quorum Count*

Quorum was clicked and we did not achieve it

- ## II. Reflection

We prayed the prayer of St. Francis together on today, which is his feast day

- ### III. Approval of the Minutes of the Faculty Assembly Meeting of May 3, 2017*

No comments on the minutes, they were approved by a voice vote

- IV SRYou Day – Ms. Julia Gambardella, chair of SRYou Steering Committee

Ms. Julia Gambardella, a junior biology major, gave an overview of what students can present and the many benefits to students from participating: posters/classwork/tables/groups/presentations
 SRYou Steering Committee urges students to submit proposals early; faculty PLEASE support students to use the online proposal submission method. Submissions opening date is Oct. 10, and will remain open for 2 ½ months.

Last semester 100 students participated and we want more!

Department chairs please communicate this to adjuncts!

- ## V. Speaker's Welcome and Treasurer's Report

SPEAKERS REPORT

Lisa introduced the members of the executive committee and the provost search committee

We need people to join the social committee; please see Dr. Bloom who is currently the sole member

Top Priorities

- Work load
- Integrity
- Faculty manual

Jon Marcoux gave the treasurers report. We currently have \$526.43. At the next FA meeting Jon will have a card reader or you can just drop \$20 in the envelope as usual.

Jon also needs a list of who is paying for the refreshments each week and that Lisa will be preparing that.

VI. Interim Provost: Dr. Arnold

Dave has written a more detailed narrative of his report which he will email to us and Sr. Lisa will post; and today he will speak more freely.

He has had many meetings:

- He learned a lot: from each of you and your departments and your salve history
- He considers the meetings conversations
- There is good news about student outcomes, he wishes he knew that before, and he will share that info with us.
- National survey of student engagement (NSSE): compares our first year students to other places; Fred will be asked to out together a good report of the positive news in this regard.
- Budget:
 - He will do some things differently than in the past
 - He will work with chairs to put together a data driven budget for next year
 - Chairs will also be used as a filter to see/learn about teaching loads relative to each department
 - These results/requests from chairs with then be ranked department by department
 - You will hear from your chair about that process
- Life long learning
 - Twitter follow him: J David Arnold
 - He encourages us to write to him with questions and thoughts, as well as to share any must read items related to higher ed that we would like to share with him. He shares with us these three items:
- Chronicle of Higher Education Op Ed on “The Power of Dialogue: “
<http://www.chronicle.com/article/The-Power-of-Dialogue/241272?cid=wcontentlist>
- New York Times Op Ed on the “Dying Art of Disagreement:”
https://www.nytimes.com/2017/09/24/opinion/dying-art-of-disagreement.html?smid=tw-share&_r=0
- PBS Newhour *In My Humble Opinion* Video Essay: <http://www.pbs.org/video/i-was-not-a-trespasser-yet-i-still-showed-my-id-to-police-1506727919/>
- Dr. Arnold opened the floor for questions
 - Jim Chase asked: What do you like best about SRU so far?
 - Dr. Arnold answered: I like very much and admire the work that you do with students. But I there is something I also like least: how we treat each other here sometimes; that we do not know a lot about each other; that we work in silos. Collegiality is very very important and we do not even know about each others’ work and research.

- Lou Bradizza followed up with: What do you think we might do about the silos?
- Dr. Arnold answered: I think we have to engage in collegial conversation; we have to know what each other works on; and we have to learn the collegially art of how to have a solid disagreement. You can't disagree with people unless you listen to their perspective. This is why he sent us the [New York Times](#) article. The other links also talk about listening to the positions of others. Information is a way that silos can be broken down. If you do not know what is happening in other departments you miss an opportunity. You have to have the spirit of "we are in this together."

VII. Committees:

Core Review Committee and Assessment Information –
Dr. LoPresti, Dean McAuliffe, Ms. Lariviere

First issue: Capstone:

If you have not yet submitted forms, please do it. We are not here to say yes or no to courses; we want to support capstones and we know that it takes a 2-3 years to get a course solid; and to get them faithful to the core that faculty passed.

Second issue: "a synthesis of core curriculum themes" How should that be interpreted?

- Two possible meanings: All 4 themes or 2 or more themes
 - CRC has discussed, and we think the phrase is open to different interpretation
 - We will therefore submit a motion of these 2 possible meanings and faculty will vote on one of those 2. Then we will have guidance on which the faculty has decided.
 - We only have 28 days until next meeting, but it is pretty straight forward: we either take the vote in December or ask to suspend the rules and take the vote in November.

Third Issue: Assessment

- There are 16 different student learning outcomes
- This makes assessing the core difficult
- CRC does not see itself as giving the definitive definitions of the 16 SLOs
- If SLO 4.2, for example, is being assessed then CRC wants to hear from faculty who incorporate 4.2 into their course.
 - This is because we have no way to know which of our 300 courses are working on SLO 4.2
 - So we need some electronic infrastructure and data entry.
 - Setting this up is a goal this year
 - 1.1, 1.2, 1.3, 2.2
 - These SLOs have to do with Catholic intellectual, mercy, moral reasoning – these are able to be assessed because they go with the 225s, and so PHL and REL need to understand/express what those SLOs mean and how we should proceed to accomplish them. And so, since this is doable, the CRC has decided to focus on PHL and REL to get a first shot at real assessment.
- We have been doing some assessment w 3.1, 3.2, 3.3, these have to do with texts, speaking and writing. We have been working with the output of UNV 101 signature assignments, and that has been going on for a number of years.
- We had a test out for UNV 102 but the results were so poor we (faculty assembly) voted against the test out; so now, we have the data collection! Good news; and we are on the threshold of that analysis and Michelle Lariviere is going to give us info on that now:
- Michelle:
 - She gave us all a core part one assessment handout

- We have the data based on that chart she gave us – we have 3 years of data both quantitative and qualitative; but the actual analysis has not yet been done.
 - She wants to find out whether students are achieving mastery.
 - There are reports for each year.
 - 1: dean's office
 - 2: chair of CRC (b/c no dean last year)
 - 3: this year Dean's office
 - Sr. Betty will post these along with a narrative.
- Tony:
 - What Michelle says will fit within the larger task of Core assessment
 - Michelle is assessing FY students at the end of 101 and 102.
 - This year we have the first graduating class which has gone through the full 4 years of the Core.
 - It is all a process of continual improvement.
 - Since we have no data on the other outcomes, this will take time
 - Jon Rock: do you see anything changing in the 101 or 102?
 - Tony: we would have to move pretty quickly, and so we should more realistically look to Fall 2019 for real changes; and so we should as a faculty decide in the Spring so as to give sufficient time for quality implementation.
 - Art Frankl: of people who tested out and those who did not of UNV 102: which ones write better?
 - Tony; the instruments used for each group were different, and so we can't know, but this would be good to know.
 - Tony: we don't have a pre and a post test with 101 and 102; we only have a test at the end – if we had a pre and a post test, we could measure improvement.

Curriculum Committee – Dr. Chace

Jim Chace as Faculty development rep went through his slide of the workshops coming up, which are the topics we ranked most highly, and these speakers have volunteered.
NEFDC conference.

Jim Chace then spoke as Chari of CC: there are some Capstones and new courses and one new minor for us to look at and discuss in SharePoint. The bulk of the dialogue should happen on SharePoint rather than at FA. FA is for specific discussion after dialogue on SharePoint has already occurred.

Be aware of timelines:

| Proposal due date to curriculum committee | Vote/approval date at faculty assembly |
|---|--|
| Monday, September 18 th | November 1 st |
| Monday, October 23 rd | December 6 th |
| Monday, November 20 th *, ** | February 7 th |
| Monday, January 22 th | March 7 th |
| Monday, February 26 th *** | April 11 th |

Monday, March 19th

May 2nd

* Proposals for new courses for Fall 2018 are due no later than this date.

** 30 day period of review cannot include Dec 15- Jan 15

***Catalog changes are required to be submitted by February 26th

Capstone proposals, please submit them so we can check the box that all departments have submitted them.
Contact Jim and/or helpdesk for SharePoint issues.

FACSB – Dr. Condella

Craig is the new co-chair of FACSB Jim is the other one; Craig will be FACSB speaker
This is an advisory group, which meets with Sr. Jane one or two times a year.

Issues:

- Salaries – we are always chasing the median salary, each year we catch up to the median of the year before, so we never catch up
- Adjunct pay is low; it went up 100 year, but that is over
- Use your travel/faculty development finds.
 - Pete Colosi explained the results of FACSB subcommittee on this point for last year:
 - At the faculty meeting in May, 2017 FACSB encouraged faculty to apply for supplemental faculty development funds using a form created by the Provost's office. There were two possible outcomes of this. One was that, of the \$120,000 budgeted for faculty development, there would be some left over which could be distributed as supplemental funds to those who applied. The other goal was to simply prove that there are grounds for raising the allotted amount for each faculty member, which is currently \$1,800 and which has been that same amount for many years, as has been the \$120,000 upper limit in the budget line. Twelve faculty members applied for a total of \$7527.53 in supplemental faculty development funds. However, the Provost's office paid out \$9,300 over the \$120,000 budget for faculty development funds that were applied for during this past year by the deadline. This meant that there were no supplemental funds to distribute. Although those who applied for supplemental faculty development funds will not receive them, this is, nonetheless, a potentially positive outcome. FACSB will take this information and prepare a formal request for an increase in the overall budget for faculty development funds, as well as for an increase in the individual allotment.
- Second year of phased retirement program, this is the final year of this trial run
- You should contribute 1% b/c then SRU does 8%
- Steve Symington asked whether department chairs can be better compensated
- IX. Updates
Community Engagement Steering Committee

Laura O'Toole

CAP – civic action plan; there is an article about that on Salve Today: Race and Nonviolence events: Please encourage your students to participate in these events.

Civic engagement courses for spring 2018; they will have a red CE identification and this will be described for each course. She listed a number of the courses.

Sr. Jane asks that we make an effort to know if you have incorporated race or non-violence into your classes: please tell the steering committee how you do this.

Don St. Jean announced the multicultural coffee house on Wednesday Oct. 26 during multicultural week: coffee, food, music, poetry and storytelling from/about different cultures. Troy Catterson and Sean O'Callaghan will organize a student exhibition on the significance of scarfs in various places around the world.

Library

Dawn Emsellem:

Many staff changes at the library

We are in a search for an education librarian

We have some retirements coming up

We heard loud and clear comments about catalogue: we separated books from articles

We have permanent budget cuts now, so we are looking at that; we want faculty to know how we are using those funds and we want to hear from you

41 of you responded to our information literacy survey: juniors and seniors are not reaching excellent; which contrasted with self-reported of juniors and seniors; 80% of faculty information literacy should be introduced in introductory courses in the majors, and 60% think it should be introduced in UNV 101 and 102

886 people responded to our annual survey.

Lou Bradizza asked: interlibrary loan works, but are libraries moving to exclusively electronic books? If so, they can't share their electronic books. Have you seen anything about sharing electronic books?

Dawn: we are not going to cease purchasing print books; 79% still want that. But we do have more electronic books than print because of cost. You are right that we cannot share electronic books like we can print, and it is unlikely that publishers will change that; however there are exciting open access models being worked on. We want to do staff development to train our staff to jump onto the open access movement when it emerges.

IX New Business

X. ANNOUNCEMENTS

Campus-wide Read and Atwood Lecture – Dr. Colbert-Cairns and Ms. Goodenough

Faculty -Athletics Rep – Mr. Rok; Nicaragua Service trip; Relay for life; others

Christina Sharpe, professor at Tufts University and author of *In the Wake: On Blackness and Being*, will present the Atwood Lecture on Thursday Oct. 12. And the diversity and inclusion task force is hosting the book discussion of Professor Sharpe's book on Oct 18. Info is on Salve Today.

Jodie Mim Goodnough and Tracy Pelkowski are new faculty on the diversity and inclusion task force.

Jon Rock

Faculty Athletics Rep; 25% of students; non-scholarship athletics; Jon encourages us to please attend some games. Students love it when we go to their games.

Annual Nicaragua service learning trip – 6th year, orphanages, Paula Martasian and Jon Rok; 20 – 22 students. There are no more free checked bags – we have brought 3 tons of donations to Nicaragua over the years – we

are looking for sponsors: you can sponsor a checked bag for 25 dollars. The trip is in January. The students raise money to go themselves. Each student will carry 49 ½ lbs.

Sharon Stager faculty liaison SRU relay for life, cancer awareness and research, the money goes to ACS and Ronald McDonald and also bereavement. Oct. 14 from noon – 7pm. Departments can be a team; we have 22 teams so far. We have currently raised \$7100 and our goal is \$15,000. SRU is a pioneering school for ACS relays. She has flyers. It is walking for a great cause, and it is rain or shine.

Robin Hoffmann and Tim Neary discussed a panel discussion on the roots of the divides between police and communities, especially minority communities, Tuesday Oct. 24, 7-9pm and encouraged us to encourage our students to attend multicultural week and to give them incentives to attend.

James Mitchell: major minor rush month is October: each department gets a table and a time. The academic advising handbook will be updated.

Jon Marcoux announced a conference on gentrification this weekend and that SRU now has an institutional membership for anscetry.com thanks to a grant.

Lisa encouraged us all to remember to keep our focus on the good.

XI. Adjournment