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Faculty Assembly

April 3, 2019

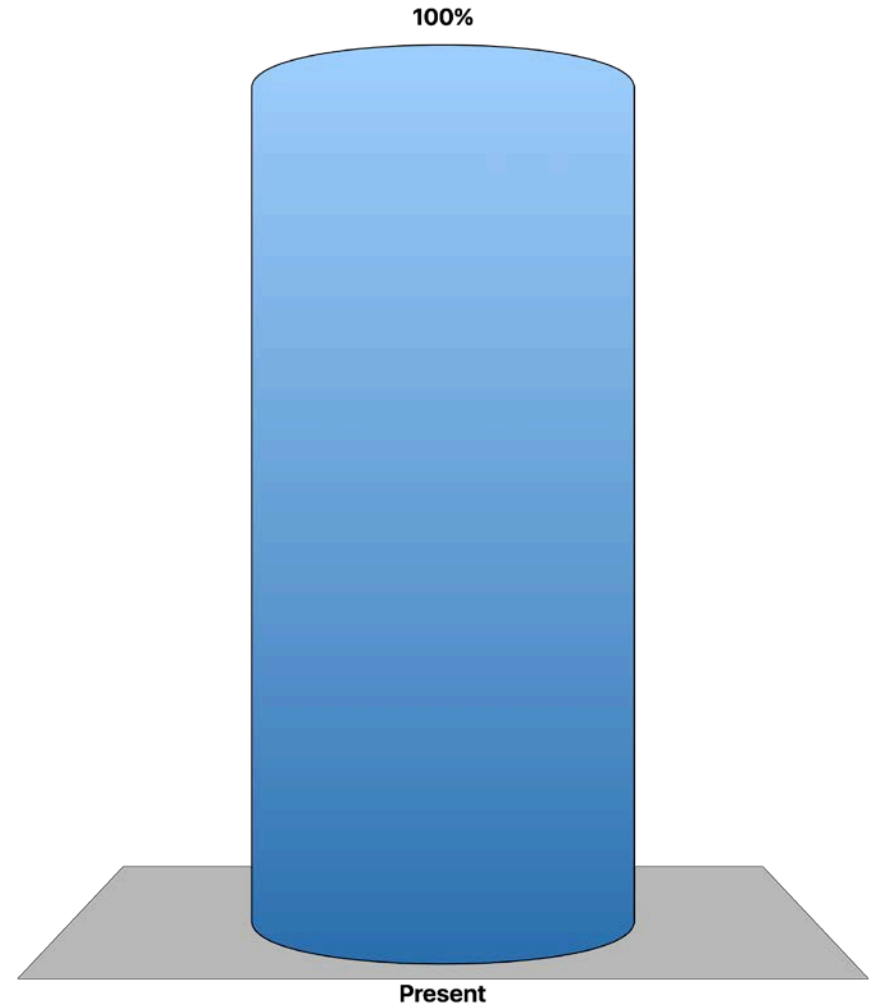
Agenda

- I. Call to Order and Quorum Count
- II.. Reflection (Dan Cowdin)
- III. Approval of the Minutes of the Faculty Assembly Meeting of March 6, 2019
- IV. UPDATES
 - Social Committee Announcement
 - Distinguished Fellowships Committee Formation (Chace)
 - Canvas Faculty and Student Training and Resources (Sharon Stager)
- V. Sharing Faculty Scholarship
 - (Peter Colosi, Elaine Silva Mangiante, Tim Neary)
- VI. COMMITTEE REPORTS: Vote slate of reports
 - Treasurer's Report (Jon Marcoux)
 - Curriculum Committee (Liz Fitzgibbon)
 - Nominations and Elections Committee (Tom Arruda)
 - Diversity and Inclusion (Emily Colbert Cairns)
 - FACSB (Craig Condella)
- VII. Update on Some Key Initiatives
 - Draft Integrity Policy (Jon Marcoux and Troy Catterson)
 - May Workshops
 - Course Surveys ad hoc Committee
 - Faculty Innovation Sessions
- VIII. ANNOUNCEMENTS
- IX. EXECUTIVE SESSION
- X. Adjournment

Quorum Count

A. Present

N= 53

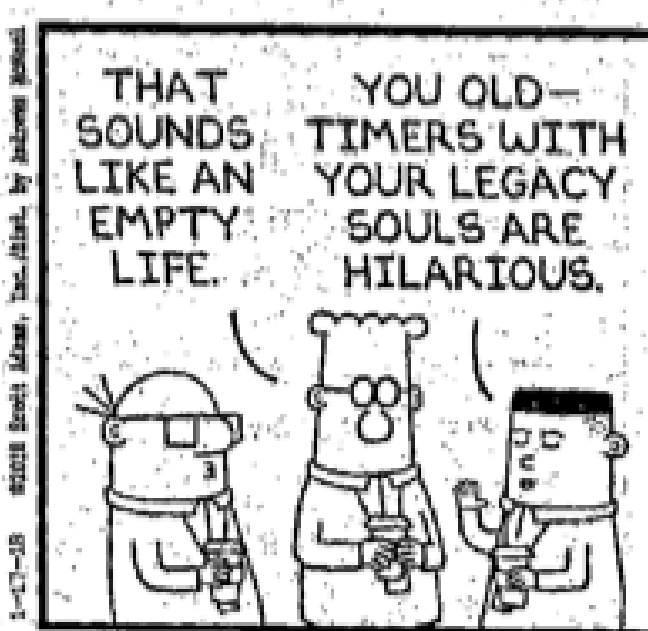
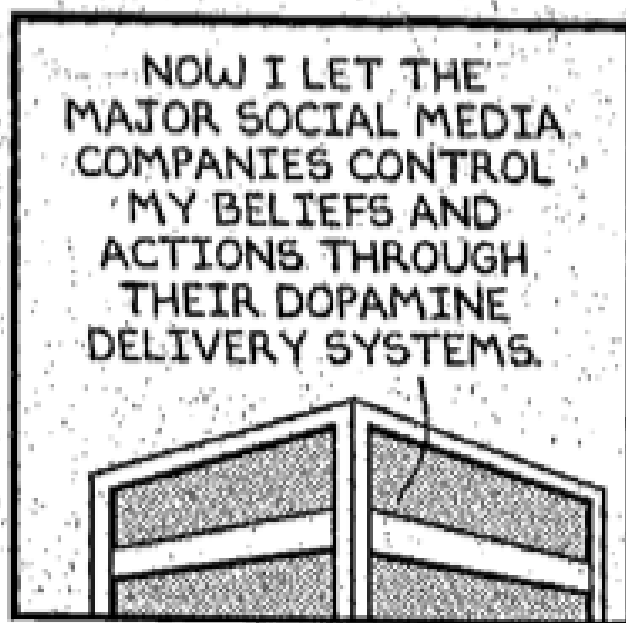




Salve Regina University
Civic Action Plan 2017-2020

Academic Year 2018-2019
Earth
Non-violence

DILBERT



Reflection

Dan Cowdin

It is going to be an indescribable blessing to this human person of the coming centuries, if there is still a place—the Church, in fact—where one can still retain one’s full natural human size; where one does not have to look at oneself and one’s body as something archaic, a mere leftover in a world of machines with which one surrounds oneself and almost tries to replace oneself; where one still has a place that will continue always to heal one of one’s own insignificance in the midst of technology...

There are many matters in which the Church could well be more modern than she is. But the time is beginning already in which having the courage to be old and human is going to be the most modern thing of all.

Karl Rahner, S.J. (1963)

**And pray that I may forget
These matters that with myself I too much discuss
Too much explain...**

**Teach us to care and not to care
Teach us to sit still.**

T. S. Eliot, "Ash Wednesday" (1930)

Approval of the Minutes

March 6, 2019

UPDATES



Salve Faculty Social

Place: The Newport Harbor Hotel and Marina
49 America's Cup Avenue, Newport RI 02840

Date: April 3, 2019

Time: 5:00 PM – 7:30 PM

Hors D'oeuvres provided

Distinguished Fellowships Committee

Committee Charge:

- ▶ This standing committee, established by the Provost and made up of faculty and staff, will serve to support student applicants who are applying to external competitive fellowships, including, but not limited to Boren, Fulbright, Gates-Cambridge and Mitchell.

Committee members will have the following responsibilities:

- ▶ To review student personal statements and other application components and provide feedback to students
- ▶ To conduct interviews of student applicants where necessary and provide feedback
- ▶ To jointly produce faculty committee reviews of student applications where required (e.g. Fulbright)
- ▶ To gain specific knowledge of selection criteria of one or more competitions by participating in training opportunities and/or national review committees to ensure quality feedback to student applications
- ▶ To assist in building awareness of opportunities in the university community
- ▶ To maintain an archive and record of student applications and results for the committee's use and for annual institutional reporting on results

Distinguished Fellowships Committee

- ▶ Faculty Appointments:
 - ▶ 3 year terms -19/20 through 21/22 with one organizational meeting May 2019
 - ▶ Interested Faculty email **Peter Colosi** by April 15 with a brief rationale
 - ▶ Executive Committee will select faculty for the first term of the committee
- ▶ Who Should Consider Serving:
 - ▶ Faculty with experience applying to and competing for national and international fellowships themselves AND/OR
 - ▶ Faculty who enjoy providing feedback to student written work AND/OR
 - ▶ Faculty who enjoy mentoring student research and developing student leaders

CANVAS update

Sharon Stager

Sharing Faculty Scholarship

Peter Colosi

Elaine Silva Mangiante

Tim Neary

Ad Hoc Scholarship Sharing Committee

Committee Members:

Esther Alarcon-Arana

Heather Axen

Peter Colosi

Elaine Silva Mangiante

Sharon Stager

Please write to anyone of us if you would like to give a
5-minute presentation in the 2019-2020 Academic
Year!

Tim Neary, Associate Professor of History

1. Intersection of religion, race, and sport in twentieth-century United States
2. Urban history, social history, & American studies
3. *Crossing Parish Boundaries: Race, Sports, and Catholic Youth in Chicago, 1914-1954* (University of Chicago Press, 2016)
4. Sport as reflection of society and agent of social change
5. Contemporary relevance of history

COMMITTEE REPORTS

Slate of Committee Reports

Treasurer's Report

Jon Marcoux

Curriculum Committee

April 3, 2019

Liz Fitzgibbon

Proposals Ending 30-Day Review for today

Minor Changes to Existing Programs: No Vote Required

- EDC 399: Strategies for Teaching English Learners (elective)
- RN to DNP Graduate Program
 - New course: NUR 6XX Advanced Nursing Research Methods
 - Change existing course codes/titles
 - Change allocation of clinical hours (across NUR 650, NUR 655, and NUR 660)

Proposals Ending 30-Day Review for today

Changes to Existing Program: Vote

- RN to BSN Degree Completion Track
 - adopt an online interactive format
 - require UNV 102A
 - remove language requirement
 - replace NUR 475A Service Learning with NUR 4XX Exp Lrn Public Health and Disaster Preparedness
 - replace GST 450A University Capstone with NUR 4XX Nursing Capstone

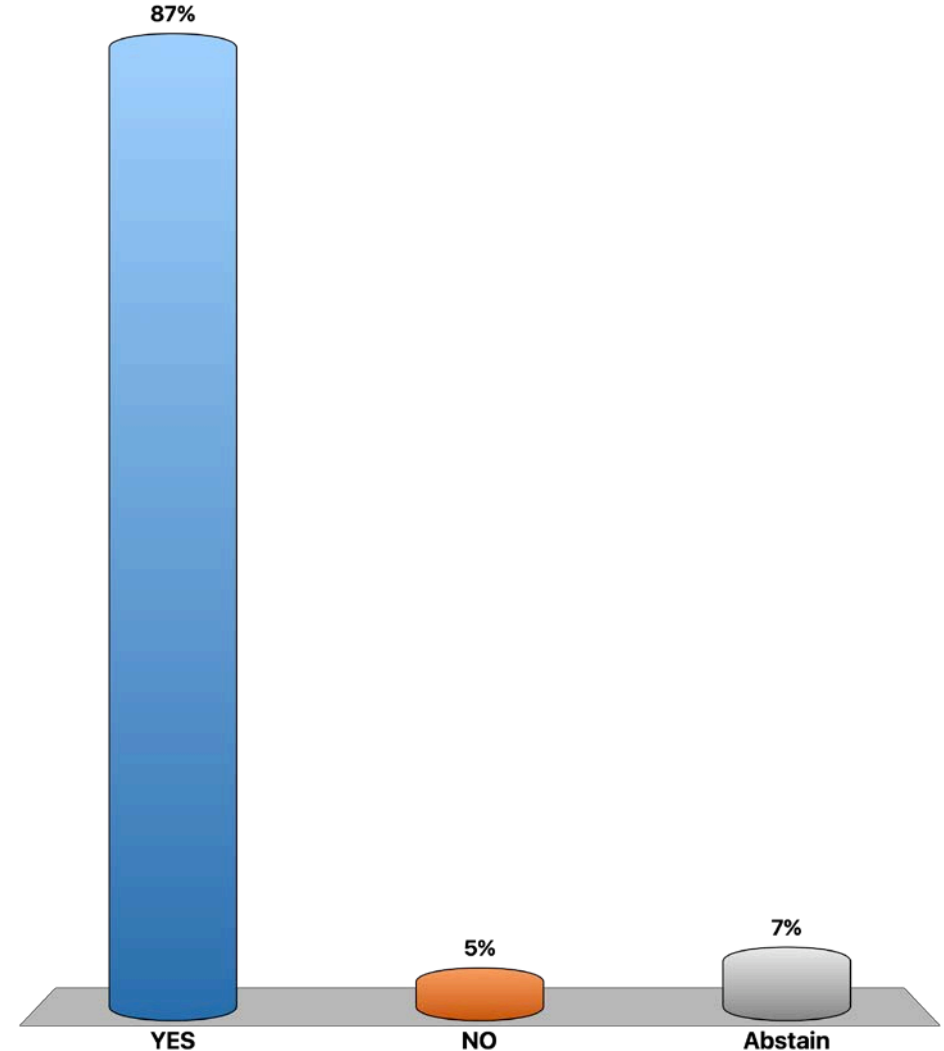
Motion

To accept the updates to the existing RN to BSN Continuing Education program.

To accept the updates to the existing RN to BSN Continuing Education program.

- A. YES
- B. NO
- C. Abstain

N = 57



Proposals Currently Under 30-Day Review for May 1, 2019 Faculty Assembly

Minor Changes to Existing Program: No Vote Required

- New Course: PSY Contemporary Families
- Remove Course: INR 534 Environmental Justice
- MCL: World Languages Education
- Four New Electives: RTS

Proposals Currently Under 30-Day Review for May 1, 2019 Faculty Assembly

Credit Change to Existing Program: Vote Required

- Music and Music Education
 - MSI Individual Instruction 1-credit at every level
 - 44 credits reduced to 40 credits
- Global Business and Economics
 - Replace ECN 317 and ECN 411 with one ECN elective (200-level or above)
 - 63 credits to 60 credits

Proposals Currently Under 30-Day Review for May 1, 2019 Faculty Assembly

New Program: Vote Required

- Core block transfer with CCRI

CC Timeline

Proposal due date to curriculum committee	Vote/approval date at faculty assembly
Monday, November 19 th *	February 6 th
Monday, January 21 st	March 6 th
Monday, February 18 th	April 3 rd
Monday, March 18 th	May 1 st
Monday, April 22 nd	September**
Monday, May 20 th	October**

* Proposals for new courses for Fall 2019 are due no later than this date.

** 30 day period of review cannot include May 1- Aug 31.

Diversity & Inclusion Task Force and Faculty Fellowship Program

The purpose of the **Diversity & Inclusion Task Force and Faculty Fellowship Program** is twofold: to enable faculty to develop courses or revise courses that have a primary focus on diversity, and institutionally to imbue the curriculum over time with a variety of courses in a range of disciplines that engage students in the theory and practice of diversity, with the primary focus in 2016-2020 being on race and racism in the US.

As this program aligns with our mission at Salve Regina University to “encourage students to work for a world that is harmonious, just, and merciful,” we urge the faculty to endorse the following statement:

The faculty at Salve Regina University recognize that we can become a better faculty, have a more effective institution, and be better able to accomplish our mission if students perceive their courses and their instructors as endorsing the value of diversity and the importance of inclusion.

As such, we believe it is vital to provide students with a specific opportunity to comment on their perception of how well each course they take, in consideration of the subject matter, endorses the value of diversity and the importance of inclusion in the course evaluations they are asked to complete at the end of each semester.

Evaluation Question under consideration (to be voted on in May meeting):

“Considering both the possibilities and the limitations of the subject matter, in which ways does the course promote diversity and inclusion?” Indicate specifically how the course or aspects of it did or did not promote the value of diversity and/or the importance of inclusion.*

*Results of vote will enable question to be included on revised course evaluations

Diversity & Inclusion Task Force & Faculty Fellows

Emily Colbert Cairns (chair)

Art Frankel

Mary Montminy-Danna

Troy Catterson

Esther Alarcon Arana

Tracy Pelkowski

Jodie Goodnough

Craig Condella

Madeleine Esch

Christina Martin

Julia L'Europa

Jeroen van den Hurk

FACSB Committee Formation Proposal

Craig Condella

FACSB to FSBC

New Elected Committee Proposal

- The Faculty Advisory Committee on Salaries and Benefits (FACSB) has been, until now, a voluntary committee that has been open to all members of the faculty. The number of faculty on the committee in recent years has ranged between approximately 10 to 20 members, each meeting typically having 5 to 10 people present. In an effort to emphasize the importance of this committee and establish a tighter core of faculty who work on the committee, current committee members propose that we make FACSB an elected committee whose business and meetings would be open to the rest of the members of the faculty assembly. As such, it would be a hybrid committee comprised of elected members (from whom officers would be chosen) and yet open to the participation of the faculty at large.

Details:

- We propose a five person committee with staggered three year terms. Initially, two faculty members would be elected for three years, and three faculty members would be elected for two years.
- The five person committee may choose to meet occasionally as an elected committee to execute official committee business, but generally meetings would be open to other faculty who would like to contribute to committee initiatives or otherwise bring up a salary or benefits concern.
- We also propose that the term “Advisory” be dropped from the committee name, and that the committee be rebranded as the Faculty Salary and Benefits Committee (FSBC).
- The role of the committee and the suggested requirements for committee members would otherwise remain the same as those outlined previously and as stated below.

Role:

- To represent the faculty and advocate on issues of salary and benefits to the University administration. Salary and benefit concerns include remaining competitive with peer institutions, combating salary compression, advocating for desired insurance policies and retirement options, representing adjunct faculty, and securing professional development opportunities.

Committee Requirements:

- All faculty are welcome to join FSBC, though there is always a special need for those who: a.) have experience working with numbers, b.) have knowledge of common practices at other institutions, c.) have institutional memory concerning past salary/benefit practices, and/or d.) would be comfortable meeting with the University President and/or other administrators to discuss these issues.

Key Initiatives

Draft Integrity Policy

Jon Marcoux and Troy Catterson

May Workshops 2019 (Draft 2)

Tuesday, May 21

9 am -1 pm **Faculty Development Workshops***, 3-4 concurrent 45 min sessions

Lunch: New Chair Orientation

1-3 All Dept Chairs meet

3-4 Committee Chairs Meet

4 pm Provost meet with Faculty, La Forge social afterwards

Wednesday, May 22

Sister Jane may address community at 9 am

NECHE training 10-12 address community, led by Carol Anderson

NECHE noon- 1 pm, Lunch with Carol and Chairs of each standard

1:30- 3:00 pm (9 rooms designated) NECHE Committee work

Thursday, May 23

Morning Concurrent: Academic Narrative Workshops, First Year Advisor Workshops

Afternoon: Discussion of Draft Integrity Policy

***WORKSHOP PROPOSALS:** [Link to survey monkey sent via email; check your inbox](#)

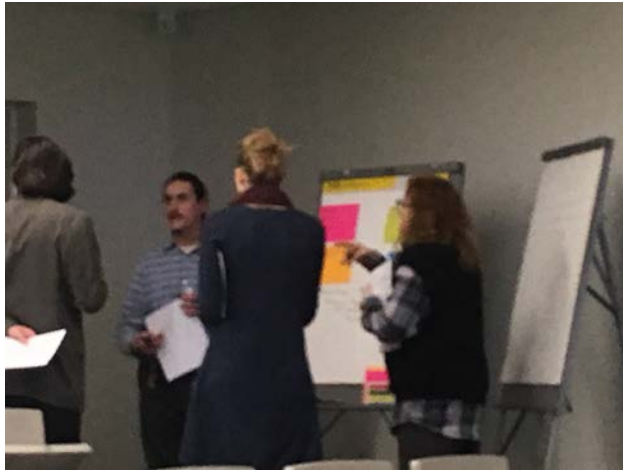
Course Evaluations ad hoc Committee

Faculty: Lou Bradizza, Emily Colbert Cairns, Jim Chace, Art Frankel, Elaine Mangiante, Tony LoPresti, John Quinn

Staff: Donna Cook, Phil Robakiewicz, Jen Snyder

- Charge
- Composition
- Procedure
- Immediate Improvements

Faculty Innovation Sessions



Committee Work Discussions

- FACSB proposal
- EC asked CRC and CC to consider a Curriculum Committee
- EC will hold Committee Chair Leadership workshop in May
- EC will meet with all committee chairs on a regular basis to improve communication

Promotion and Tenure Discussions

- Immediate improvements can be made: look for R&T committee proposal
- More substantial clarification and expediency next year from R&T committee
- Task Force Formation for proposing significant changes



ANNOUNCEMENTS

Two Important Announcements from

IT

IT requests that after each use of the touch panel in the classroom that the system is powered off via the power button on the touch panel. The Video Mute button does not turn off the projector and uses lamp life, which is costly.

Please continue to leave the computers on and log off the computer at the end of your session. As always, we appreciate your help! And please contact the helpdesk for any assistance.

The Provost (April 1, 8:13 am)

In concert with the department chairs, I want to remind faculty that all final exams must be given during the scheduled final exam week and not the last week of classes. If you do not plan to have a final exam in your class, you still must hold class during final exam week. This obligation is due to the established contact hours for our courses.

A Faculty Conversation with Bill Hall, CFO

Friday, April 26

3 pm

O'Hare 260

Upcoming Library Events

Campus wide Read: BlackKKlansman

Diversity & Inclusion Task Force and Faculty Fellows and Dialogue host a conversation about the recent bestseller and film Blackklansman, Open to all, come share your ideas!

Monday, April 8, 4:00 pm

McKillop Atrium, first floor

Light refreshments will be served at all events.



Mercy Critical Concern for the Earth

Environmental Film and Discussion Series



SPRING 2019

Wed., Feb. 6 7 p.m.

Pell Center Panel Discussion on Climate Change

Panelists: David McLaughlin, Dr. Martha McConnell, Jessica Walsh, Ricky Tegmeier '19, Dr. Craig Condella, and Dr. Jameson Chace

O'Hare 260



Tues., March 26 6 p.m.

Food, Inc.

Discussion led by Dr. Laura O'Toole following the film

O'Hare 260



Tues., Feb. 19 6 p.m.

Chasing Coral

Discussion led by Dr. Kelsey James following the film

O'Hare 260



Mon., April 1 7:30 p.m.

Wasted!

\$10 general/\$6 student admission at the door
Ticket sales benefit Aquidneck Community Table's Zero Waste Initiative

Jane Pickens Theater, Newport, R.I.



Tues., Feb. 26 6 p.m.

The Last Mountain

Discussion led by Dr. Craig Condella and Dr. Matthew Ramsey following the film

O'Hare 260



Tues., April 16 6 p.m.

Waste Land

Discussion led by Dr. Craig Condella following the film

O'Hare 260



Wed., March 6 6 p.m.

A Plastic Ocean

Discussion led by David McLaughlin of Clean Ocean Access following the film

O'Hare 260



Tues., April 23 6 p.m.

The Messenger

Discussion led by Dr. Jameson Chace following the film

O'Hare 260



Tues., March 19 6 p.m.

Awake

Discussion led by Dr. Craig Condella following the film

O'Hare 260

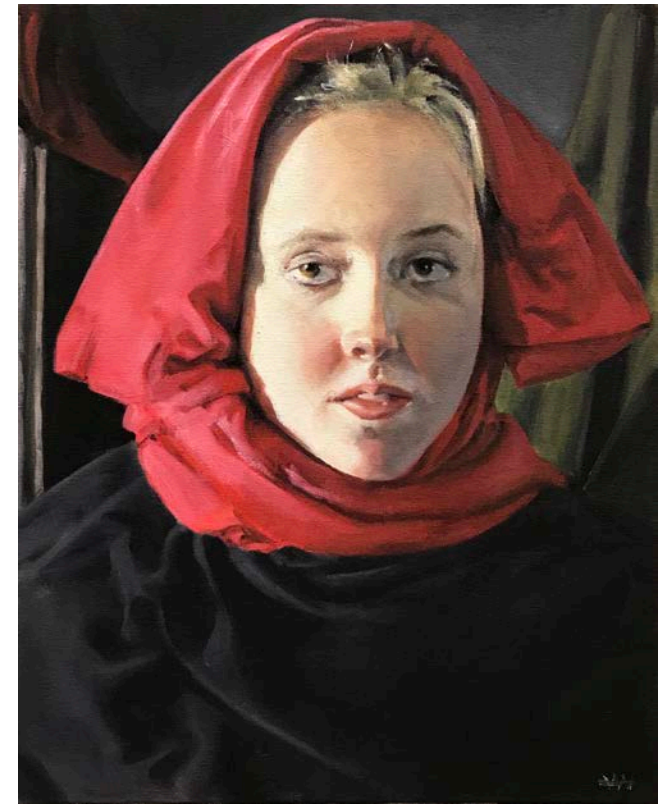


"We have to realize that a true ecological approach always becomes a social approach; it must integrate questions of justice in debates on the environment, so as to hear both the cry of the earth and the cry of the poor."

-Pope Francis, Laudato Si' #49

Other Announcements

EXECUTIVE SESSION



Gift Proposal for Sr. Jane

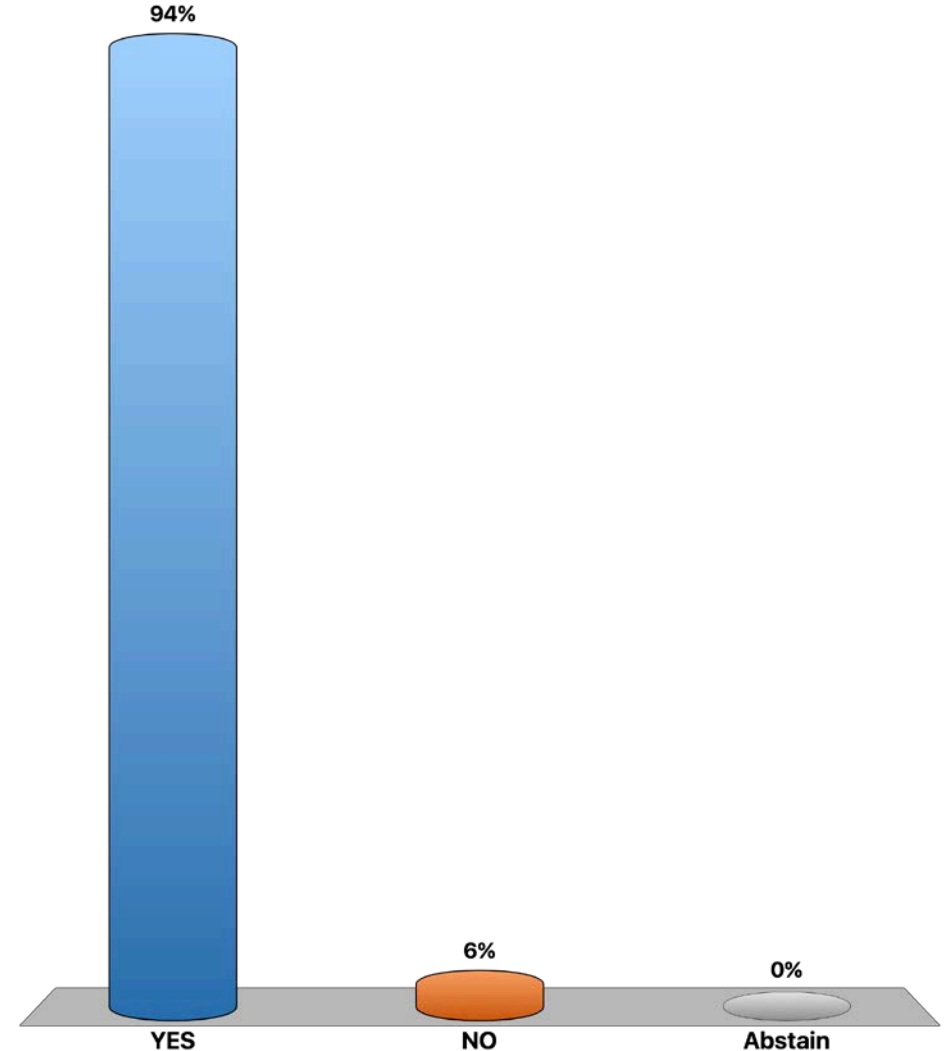
An oil painting portrait of Sr. Jane by Victor Aguirre-Williams '21

Cost: \$250

Allocate \$250 of Faculty Assembly funds for the gift for Sister Jane

- A. YES
- B. NO
- C. Abstain

N = 53



ADJOURN